

**Frisco Police Department
Salary Plan for Fiscal Year 2003**

Police Officer									
	1	2	3	4	5	6	7	8	9
		(Experienced)							
Hourly	\$20.26	\$21.27	\$21.91	\$22.57	\$23.25	\$23.94	\$24.66	\$25.40	\$26.16
Bi-Weekly	\$1,620.80	\$1,701.84	\$1,752.90	\$1,805.48	\$1,859.65	\$1,915.44	\$1,972.90	\$2,032.09	\$2,093.05
Annual	\$42,140.80	\$44,247.84	\$45,575.28	\$46,942.53	\$48,350.81	\$49,801.33	\$51,295.37	\$52,834.23	\$54,419.26
Sergeant									
Hourly	\$25.94	\$27.23	\$28.05	\$28.89	\$29.76	\$30.65	\$31.57	\$32.52	\$33.49
Bi-Weekly	\$2,074.80	\$2,178.54	\$2,243.90	\$2,311.21	\$2,380.55	\$2,451.97	\$2,525.52	\$2,601.29	\$2,679.33
Annual	\$53,944.80	\$56,642.04	\$58,341.30	\$60,091.54	\$61,894.29	\$63,751.12	\$65,663.65	\$67,633.56	\$69,662.56
Lieutenant									
Hourly	\$31.60	\$33.18	\$34.17	\$35.20	\$36.26	\$37.34	\$38.46	\$39.62	\$40.81
Bi-Weekly	\$2,527.92	\$2,654.32	\$2,733.95	\$2,815.96	\$2,900.44	\$2,987.46	\$3,077.08	\$3,169.39	\$3,264.47
Annual	\$65,725.92	\$69,012.22	\$71,082.58	\$73,215.06	\$75,411.51	\$77,673.86	\$80,004.07	\$82,404.20	\$84,876.32
INCENTIVES		Hiring		TCLEOSE	Intermediate	\$25/month	Education	Associates	\$50/month
		Stipend*	\$1,000.00	Certification	Advanced	\$50/month		Bachelor	\$100/month
					Master	\$75/month			
Dispatcher									
Hourly	\$14.70	\$15.43	\$15.89	\$16.37	\$16.86	\$17.37	\$17.89	\$18.43	\$18.98
Bi-Weekly	\$1,175.76	\$1,234.55	\$1,271.58	\$1,309.73	\$1,349.02	\$1,389.49	\$1,431.18	\$1,474.11	\$1,518.34
Annual	\$30,569.76	\$32,098.25	\$33,061.20	\$34,053.03	\$35,074.62	\$36,126.86	\$37,210.67	\$38,326.99	\$39,476.80

	Min	Mid	Max
Records Clerk	\$24,100.00	\$28,920.00	\$33,740.00
Secretary	\$24,100.00	\$28,920.00	\$33,740.00
Public Service Officer	\$25,953.00	\$31,143.00	\$36,334.00
Communications Supervisor	\$37,587.00	\$45,105.00	\$52,622.00
Sr. Administrative Assistant	\$35,776.00	\$42,931.00	\$50,087.00

*Stipend to be used for purchase of required uniform/equipment:

Black basket weave leather gear & accessories

Duty weapon & magazine (.380 or greater, barrel length not less than 3.5 inches)